

<u>Culture</u>	<u>Practice</u>
<p>Personal Strategies</p> <ul style="list-style-type: none">• Study what it means to be White, and what it means to be of Color in our society.• Analyze my own life in terms of Whiteness and diversity. <p>Institutional Strategies</p> <ul style="list-style-type: none">• Create a collaborative environment wherein all voices are valued and supported.• Develop institutionalized safety and respect for all diversities. <p>Professional Strategies</p> <ul style="list-style-type: none">• Engage in regular conversations with people different from myself in order to build understanding.• Represent diversity in all my work. <p>√ – List – Strategies you and/or your school currently use:</p> <p>? – List strategies you and/or your school could use to create a safe and supportive learning environment:</p>	<p>Personal Strategies</p> <ul style="list-style-type: none">• Challenge privilege provided to me according to my race.• Minimize the myths of dominant culture in my interactions and ambitions. <p>Institutional Strategies</p> <ul style="list-style-type: none">• Incorporate standards and practices that value diversity.• Support development of excellence in all with whom I work. <p>Professional Strategies</p> <ul style="list-style-type: none">• Differentiate support based upon needs and talents of people in my organization.• Measure impact of equity efforts as diligently as other data analysis. <p>√ – List – Strategies you and/or your school currently use:</p> <p>? – List strategies you and/or your school could use to help you implement effective instructional practices:</p>
<p><u>EQUITY</u></p> <p><u>Leadership</u></p> <p>Personal Strategies</p> <ul style="list-style-type: none">• Engage with mentors and allies to guide me in my work toward equity.• Study the work and writings of educators and other leaders who have worked to build equity in education and society. <p>Institutional Strategies</p> <ul style="list-style-type: none">• Lead my organization/department in equitizing the work environment for all employees.• Diversify workforce and provide opportunities for growth and success. <p>Professional Strategies</p> <ul style="list-style-type: none">• Align all professional efforts so that they support the building of equity in schools.• Engage all opportunities that provide a forum to disseminate equity principles. <p>√ – List – Strategies you and/or your school currently use:</p> <p>? – List strategies you and/or your school could use to be an effective leader of equity:</p>	